

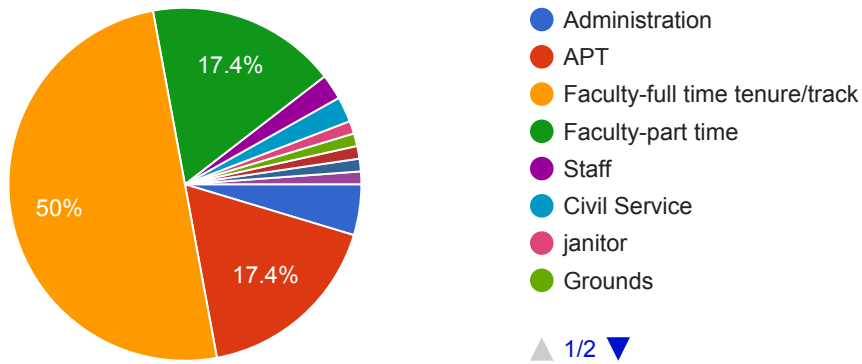


Climate Survey 2018

87 responses

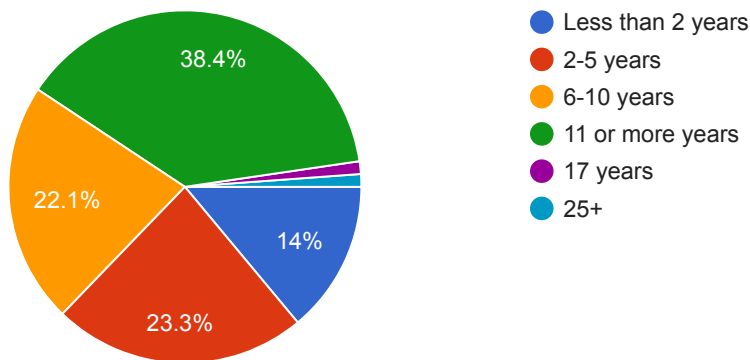
1. My employment classification is

86 responses



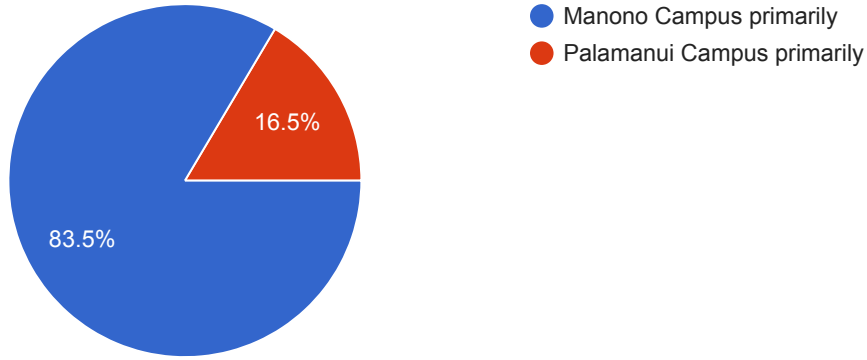
2. I have worked at HCC for

86 responses



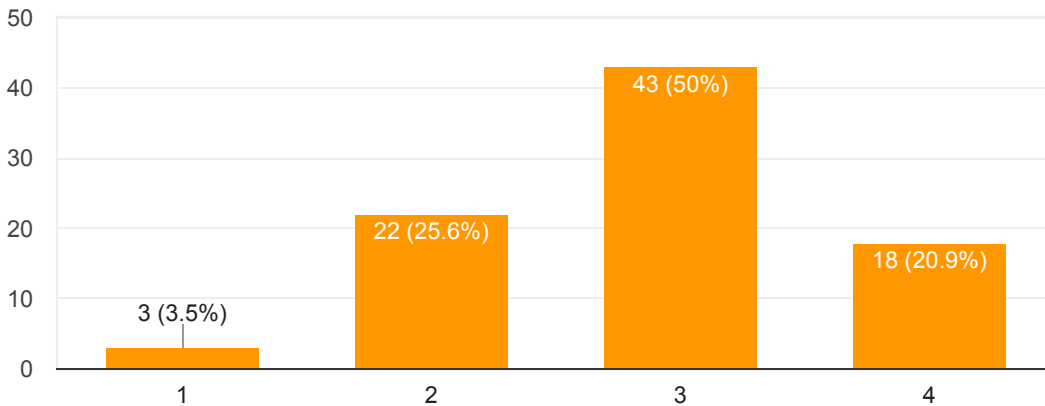
3. I work at

85 responses



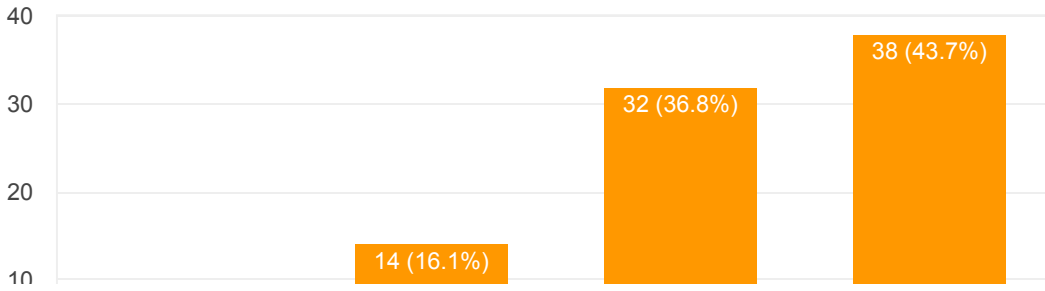
4. Hawai'i CC is well-known in the community for quality education

86 responses



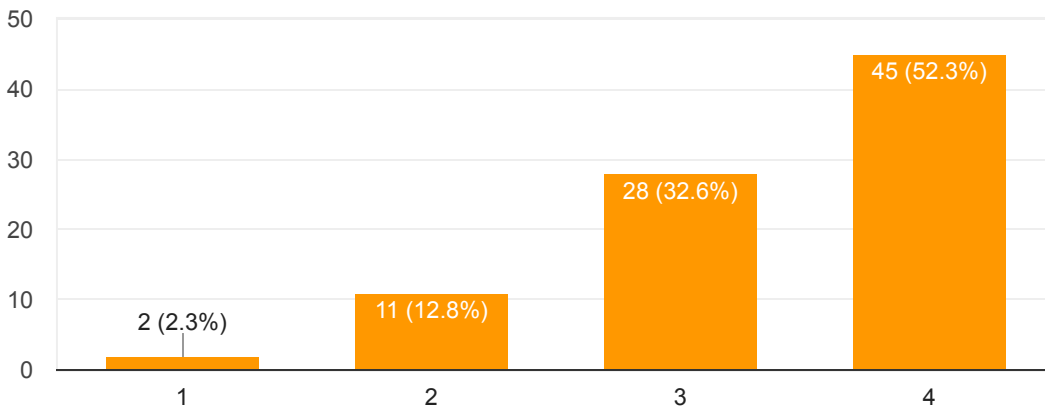
5. I have a good understanding of the college's Institutional Learning Outcomes

87 responses



6. I support the college's Institutional Learning Outcomes

86 responses

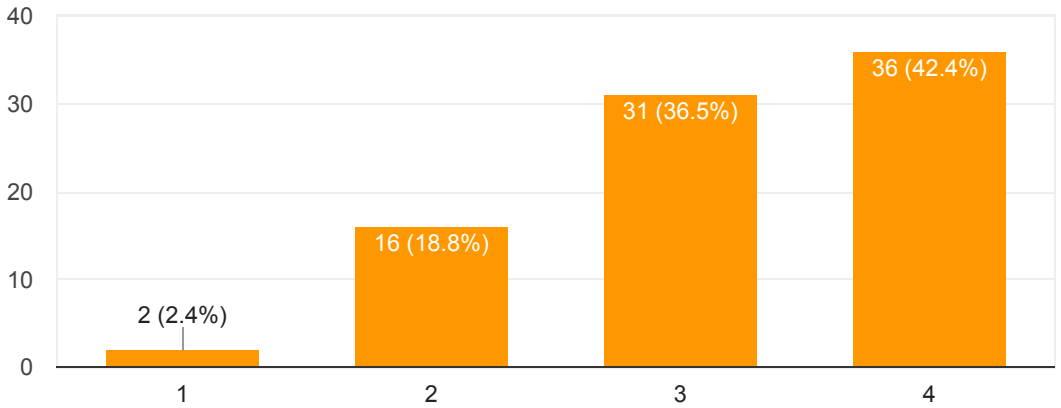


7. My work directly contributes to the overall success of the college

87 responses

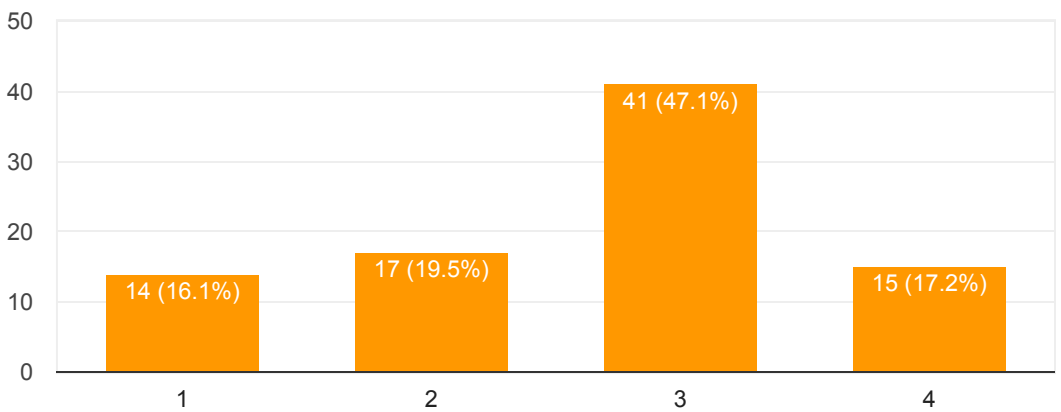
8. I feel the college would benefit by having more activities to promote Kauhale

85 responses



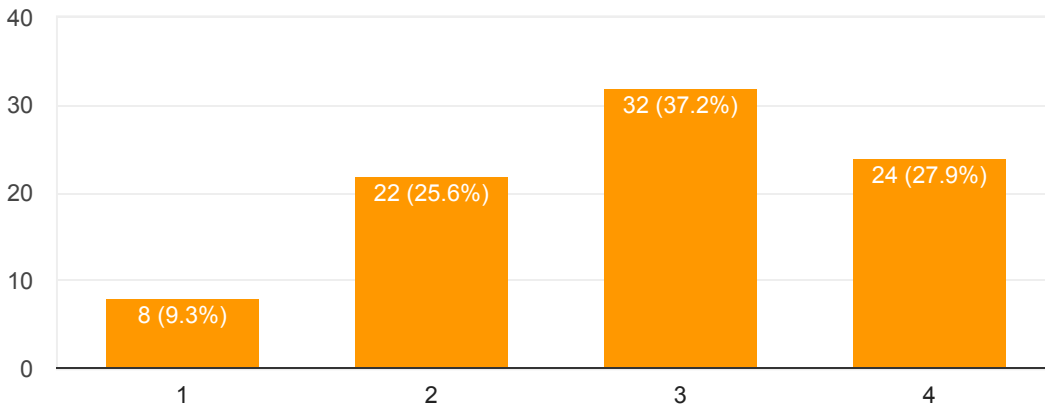
9. My workplace is adequately maintained

87 responses



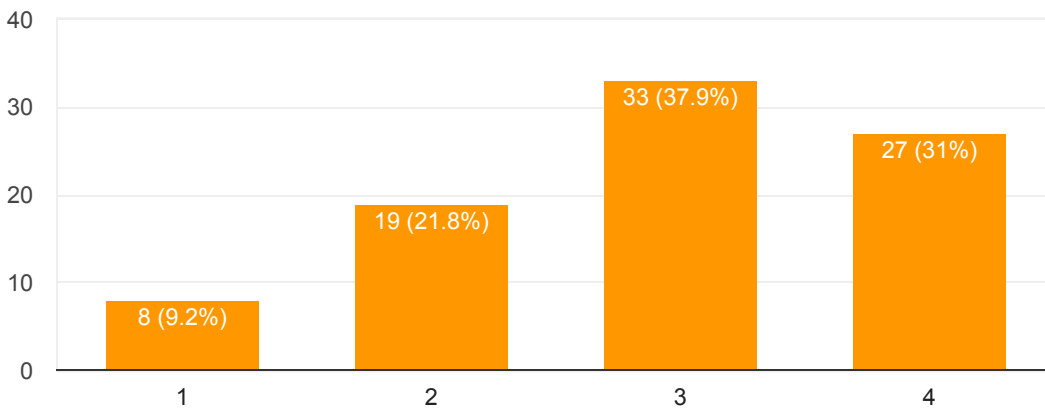
10. My workplace is a comfortable place to work

86 responses



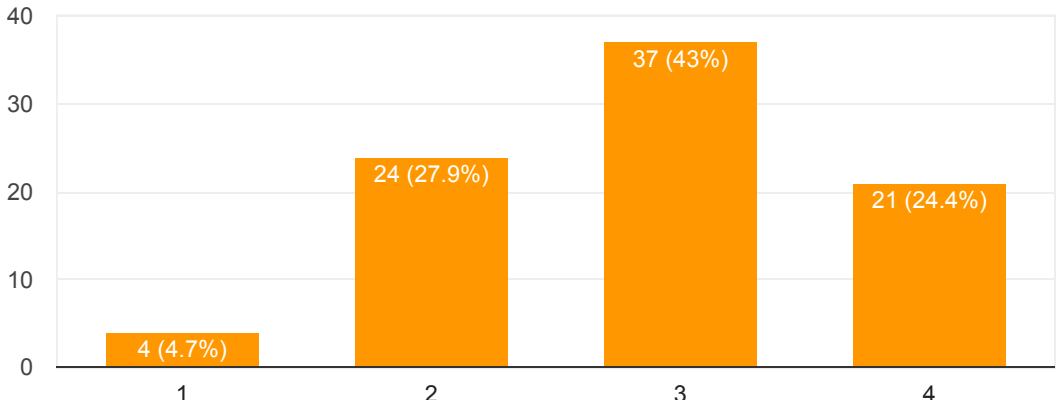
11. My workplace is healthy and safe

87 responses



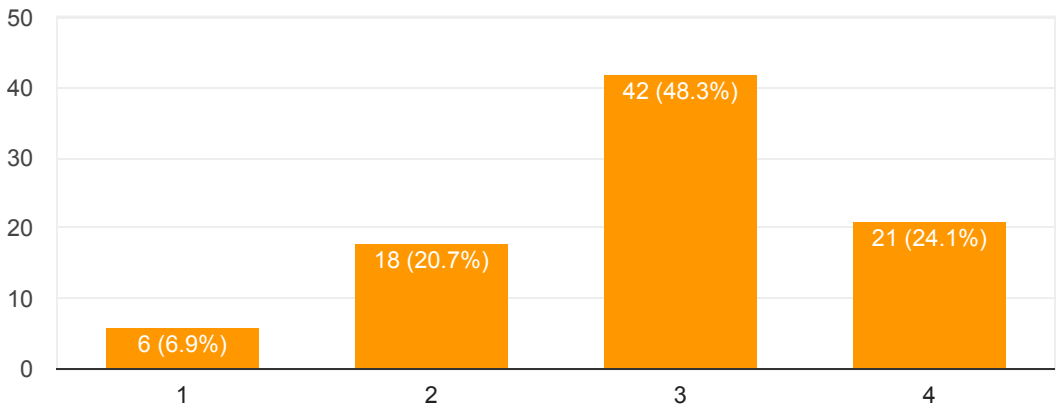
12. I have the tools necessary to adequately do my job

86 responses



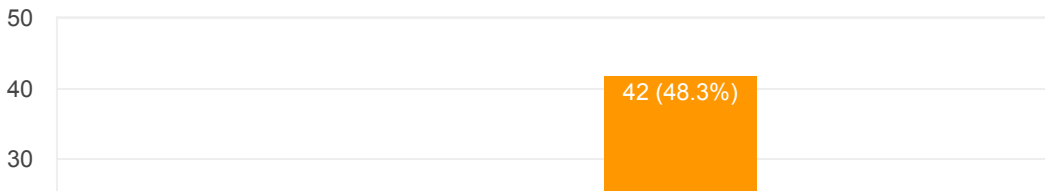
13. The technology available is adequate for my needs

87 responses



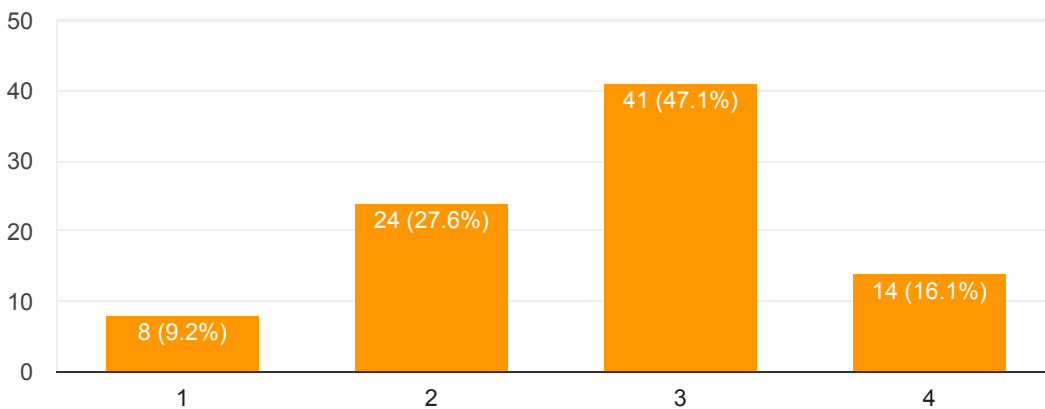
14. Our college provides adequate training in computer technology (applications, operating systems, hardware, etc.)

87 responses



15. I feel the college has done a good job keeping up with current technologies/software (web development, course management, data visualization)

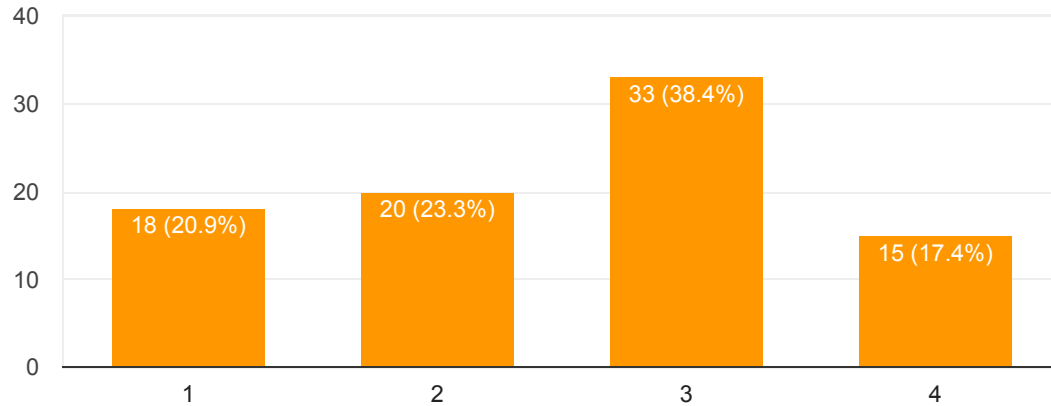
87 responses



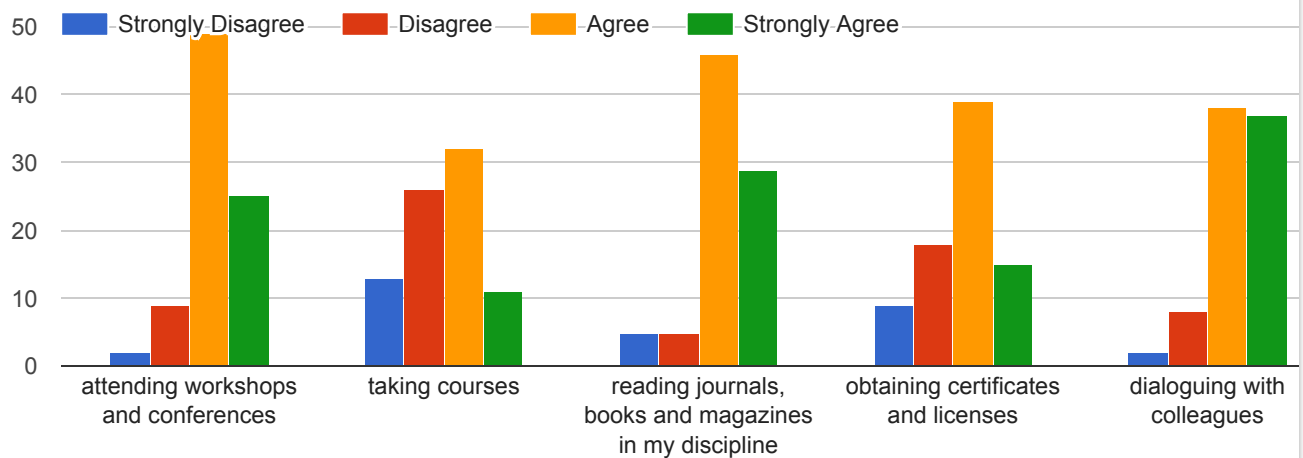
16. HCC leadership provides a place for

17. I believe the institution demonstrates fairness and integrity in regards to its treatment of employees

86 responses

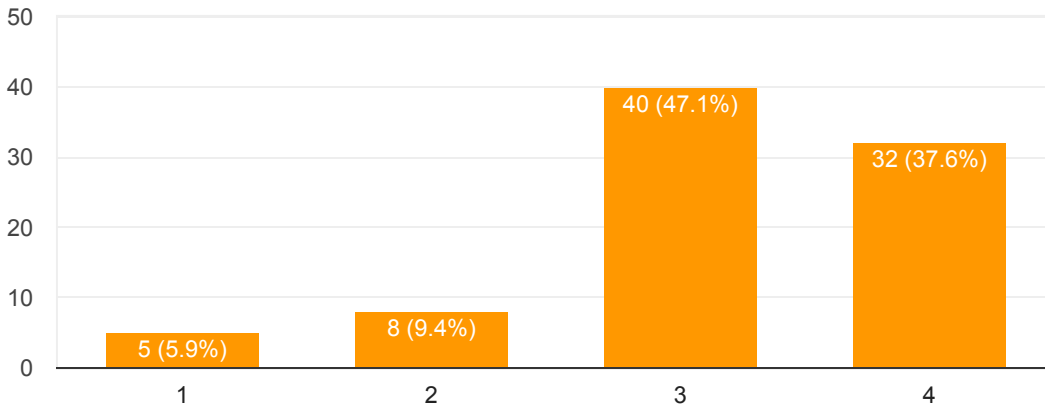


18. I keep current in my discipline through

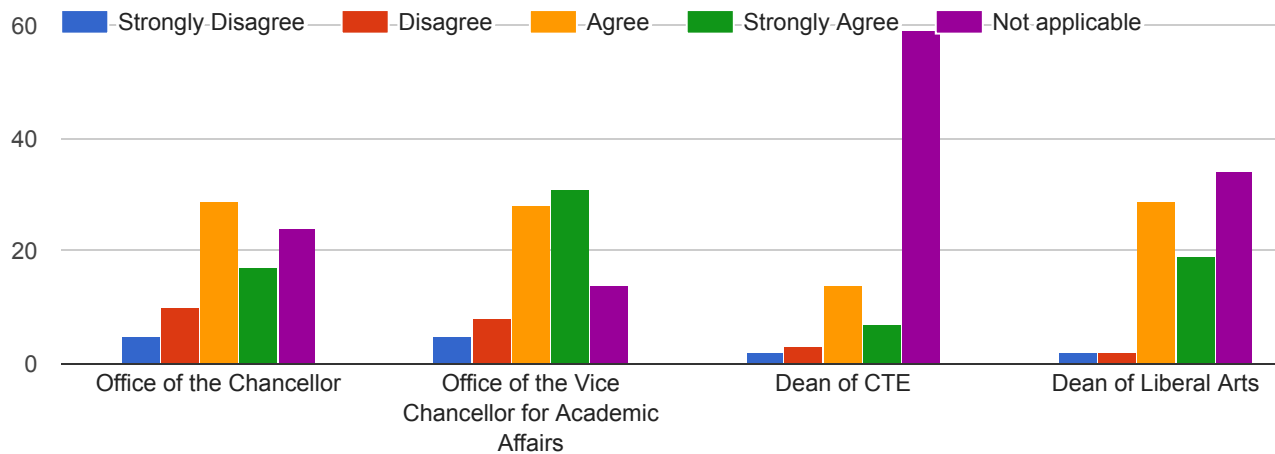


19. I use assessment to improve learning/service in my courses, program, unit or division

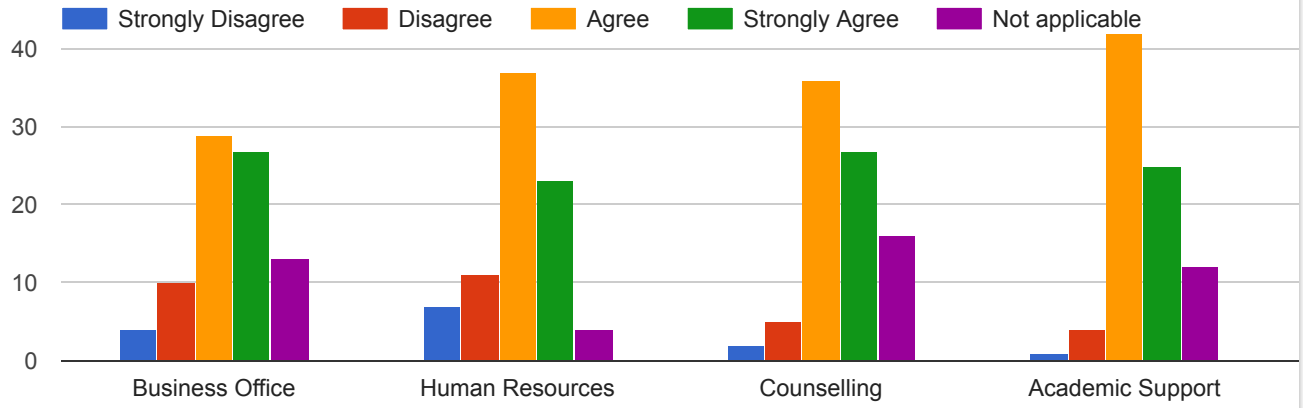
85 responses



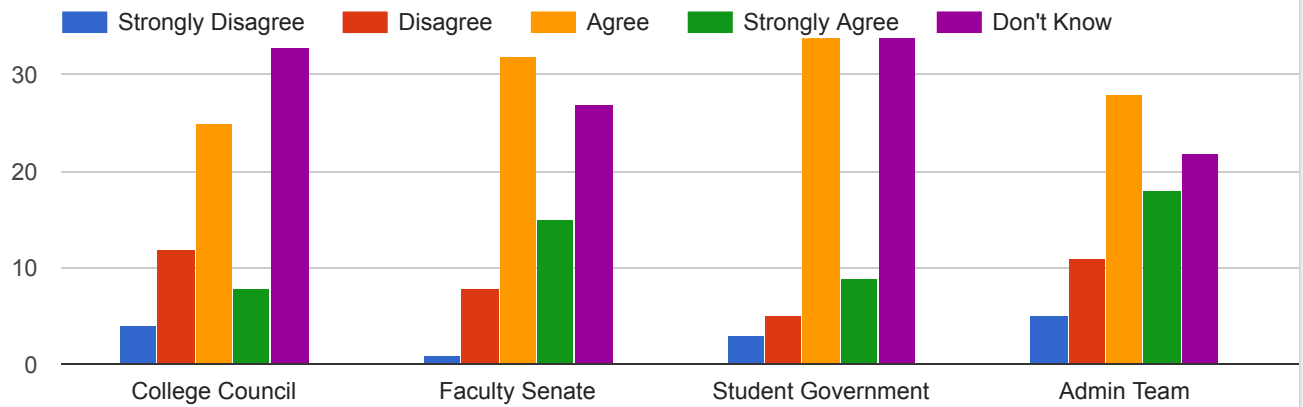
20. When I seek assistance the _____ is responsive to my needs



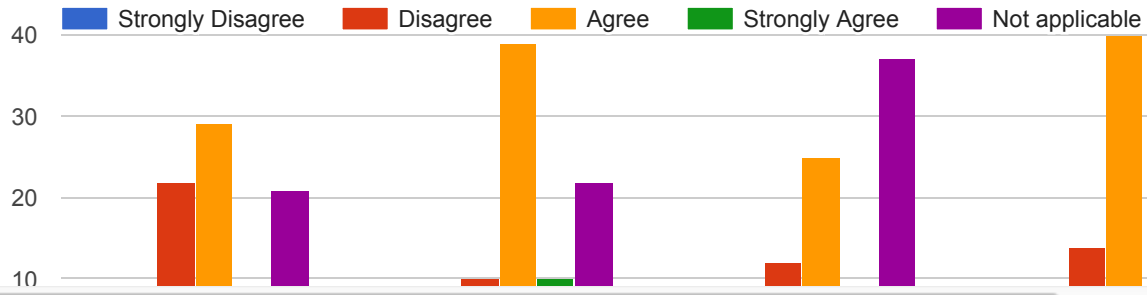
21. When I seek assistance the _____ is responsive to my needs



22. _____ is effective in performing their role in campus governance

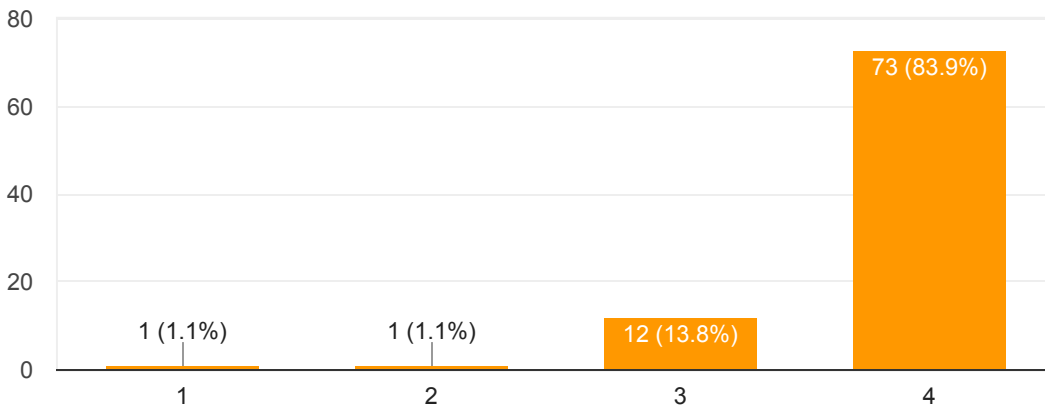


23. _____ communicates effectively among relevant constituency



24. I strive to serve our diverse populations

87 responses

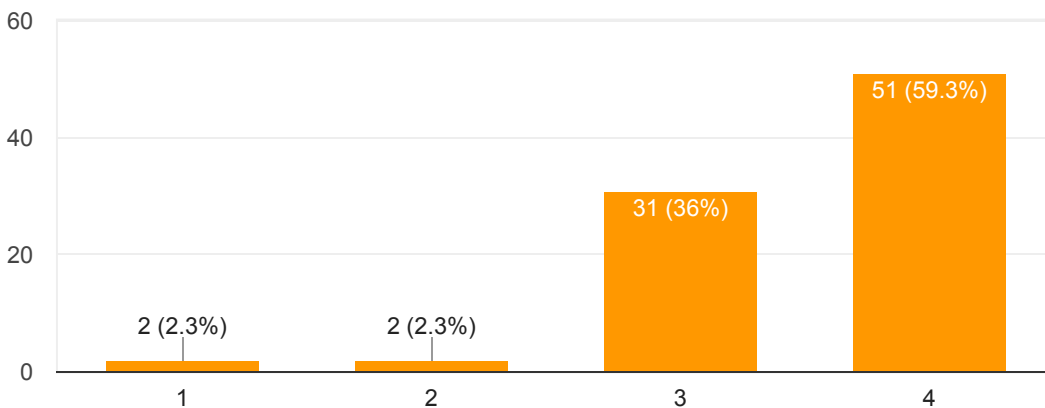


25. Students have adequate _____

50
 Legend: Strongly Disagree (Blue), Disagree (Red), Agree (Orange), Strongly Agree (Green), Not applicable (Purple)

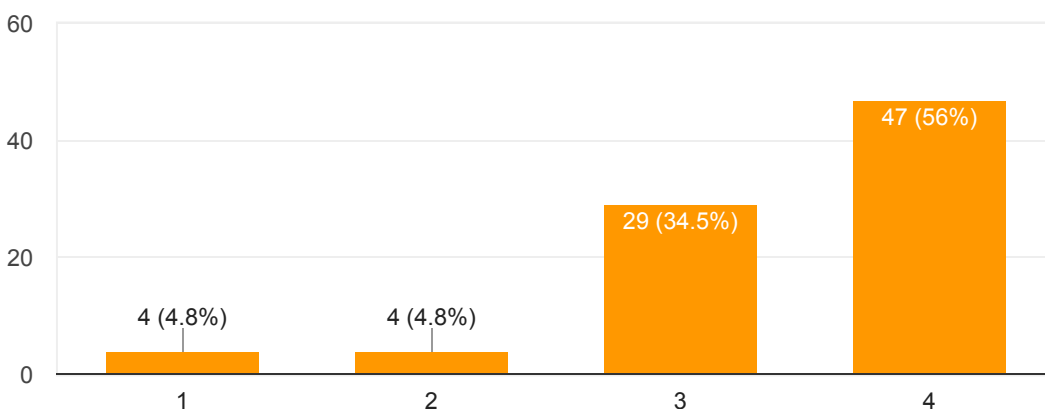
26. I accommodate to the diverse learning styles of my students/employees/colleagues and adapt accordingly

86 responses

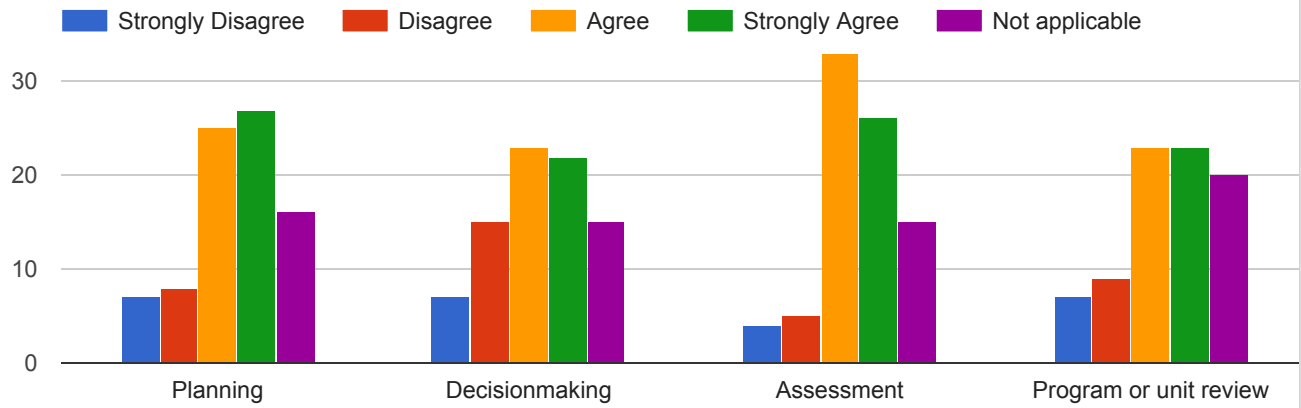


27. I participate in the development of outcomes for my course, program or unit

84 responses

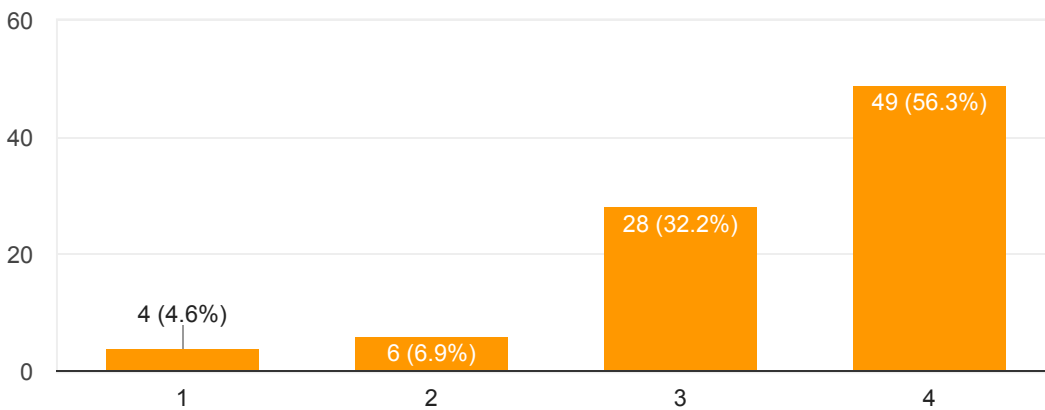


28. In the last year, I contributed significantly to



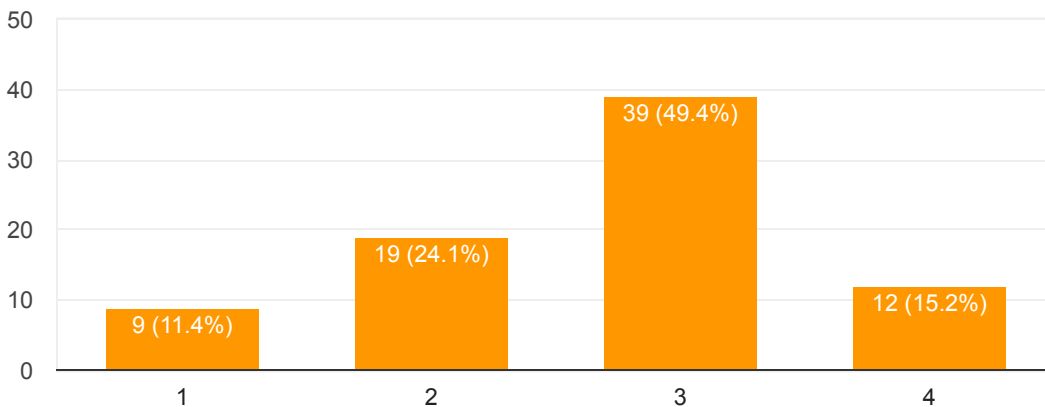
29. Doing my job is worthwhile and gives me personal satisfaction

87 responses



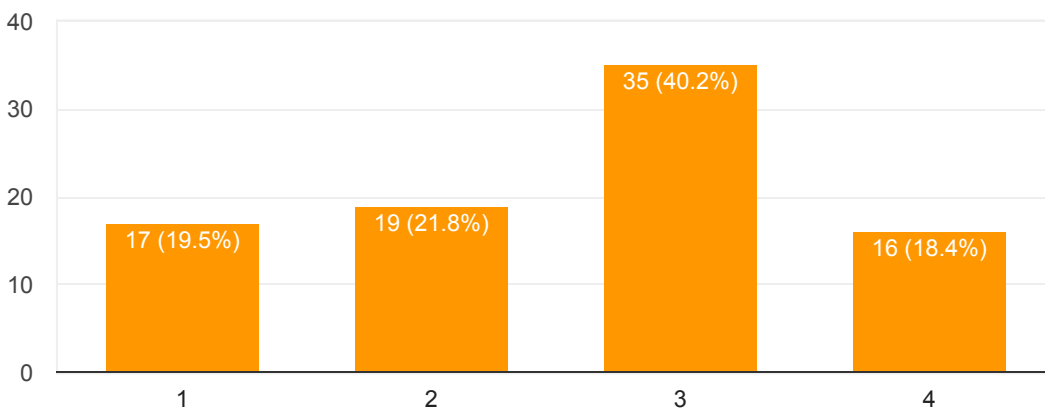
30. My time in committee is well spent

79 responses

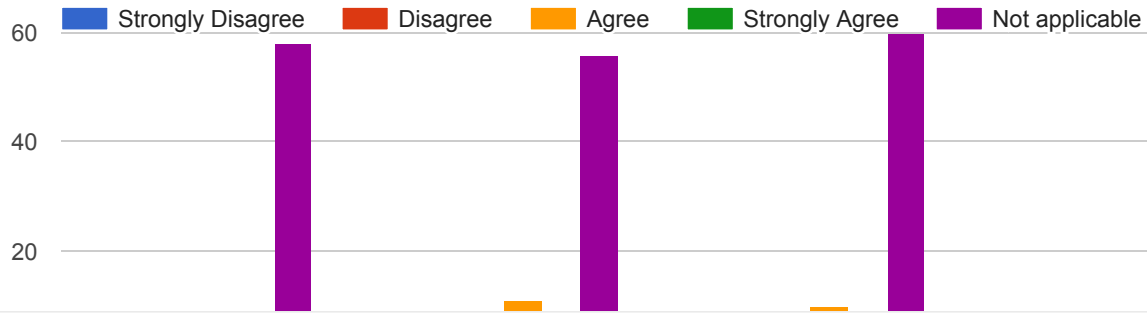


31. I feel I have an adequate amount of time to do my job well

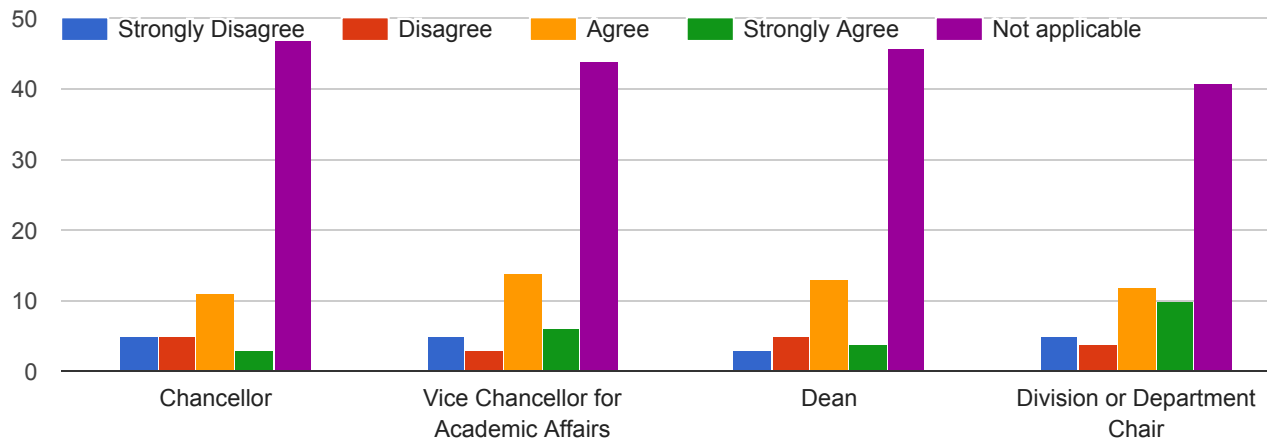
87 responses



32. If you are currently going through tenure, do you feel you are adequately supported by



33. If you have previously been through tenure, do you feel you were adequately supported by



EXTRA CREDIT! If you have a concern unaddressed by these questions, or "one idea" for improvement in an area, please share it here (thank you for your time!!!):

30 responses

Create Air Conditioning Tech position

For our students: easier access to healthy food, picnic tables and outside places to study out of the rain.

I have heard discussion of creating a committee that would determine resource allocation for professional development opportunity, but it has not come to fruition. In terms of transparency and impartial allocation of funds and opportunities, this committee should be a priority.

remodel campus

Job security for long-term lecturers.

Unqualified management (including a few DCs) has led to the loss of good employees who deserved better. Our current Chancellor has done an amazing job inadvertently demonstrating how horribly the job was done prior to her arrival. I am grateful for her and hope that this change will eventually lead to a thawed climate supportive of new ideas and appreciative of the brilliant, qualified individuals employed at this institution.

More support of diverse contributions vs all of us speaking the same robotic language so that we can more easily pass our accreditation goals.

Need to get paid for overtime without continuously begging to get paid for a year.

Better management, POM moral is at rock bottom. We have no little to no management and the management we sporadically have refuses to listen to the departments thoughts on procedures. Responses are normally arrogant in nature.

1. Need more transparency coming from the Business Ofc. Not all the time do you receive a complete answer to your questions. If you don't know what to ask, they do not go out of their way to give you all the information that is needed to complete your task.
2. Our facilities are old; why does UH Hilo able to build new buildings and HawCC doesn't have that luxury to have new buildings; we are under the same umbrella, University of Hawaii
3. Handling of negative personality problems in the work place aren't dealt with in some depts. that directly impacts other depts. work flow.

Revise the contract renewal process.

The tenure process is punitive, capricious, insular and comparable to a fraternity hazing ritual. If you want HCC to have a committed, positive, cooperative and enthusiastic faculty and staff serving our students, that process needs to be reformed first.

Cleanliness of bathrooms/especially the floors

We really need to do something to eliminate the cliques and/or the impact they have on campus. These people have made our kauhale one that is not welcoming to all of our campu constituency and in many cases they are also groups of bullies.

Improved dynamics and communication at Palamanui

UHH campus needs to be included in the campus options.

From what I see of full-time faculty, more and more is asked of them. I think many of them are maxed out with extra work and committee work. I think they need more time and more encouragement to teach and that committee and other work should be scaled back. Teaching a full time community college load takes 50 hours a week, and adding significant committee work to that stresses out the faculty and diminishes the quality of their teaching.

Palamanui needs more facilities support. We do not have POM presence, and it really shows.

Palamanui has very little sense of community despite a very great effort by faculty to get more engaged. The lack of a student center, snack shop, and student lounge means students arrive, go to class and leave. Part-time faculty do the same so we don't meet our colleagues. A comfortable snackbar/lounge would permit students and faculty to hang out.

Sorry, I'm going to write three: 1) Palamanui really, really needs a leader/director who can get things done, build community among HawCC staff and faculty, and supply solutions to everyday problems and longer-range issues. 2) The focused refrain being voiced by the Chancellor about a student-centered campus that promotes success and equity is great (yea for vision and on-point leadership!); however, this needs to be coupled with a serious, funded investment in campus life, academic support, career mentoring, internship-like experiences,, and careful evaluation of students' barriers/needs at Palamanui. Right now, it's becoming a bit disheartening for dedicated faculty & staff when we're repeatedly asked how WE can retain (mostly underprepared) students when we don't see resources being committed to basic needs. Some faculty and lecturers are working as hard as they possibly can toward student success, but there needs to be a more coordinated effort across the campus, rather than a few individual faculty exhausting themselves. 3) At Palamanui, there is a huge divide between faculty – with some very concerned about colleagues who give pre-req overrides and who have very little content and rigor in their classes, etc. Every week, I have unsolicited conversations in which students remark on this divide. They notice it, and the mature ones who want to be challenged as college students question why it's permitted. Mahalo for asking! *** Is there a way to add a Disagree/Agree question or two to this survey that allows us to touch on these important issues??

Kauhale would greatly benefit from coordinating activities that ALL can attend ... a gathering at 3p on a weekday the week before the semester begins is NOT an invitation to all. Everyone in an office or in service to students CANNOT attend. Also, increasing transparency means making the policies and processes clearer to everyone. Admin has attempted to increase transparency by announcing applicants for interim positions; but that hurts morale for those that did not get the position. Transparency is about helping people to understand the practices in place, that way everyone knows what to expect and doesn't feel blindsided.

We need a more coordinated approach to scheduling of courses from various disciplines so that it would be more beneficial to student needs. Also, need more parking and effective classroom set-ups (chairs/table, whiteboard and monitor arrangements) at Palamanui.

Separate Palamanui Classes from Hilo classes on class availability list

Listen to the rank and file

Comment: Why is Civil Service not a category listed in question #1?

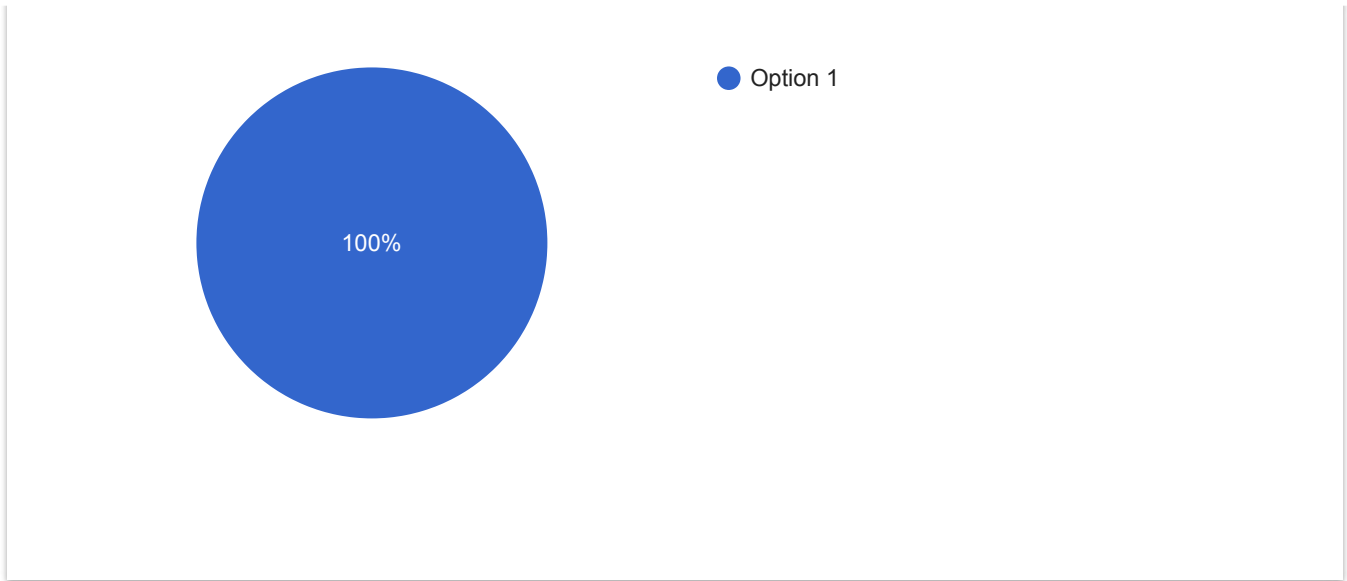
Add some interpersonal questions such as 1) Are your colleagues always willing to help one another? 2) Do you trust your colleagues? 3) Do your colleagues have a good relationship with each other? 4) Do your colleagues share knowledge? 5) Are you happy in your work? 6) Does your job fulfill you professionally?

Chancellor theme of Equity and Equanimity is not being applied to workload. Some faculty get release time or stipends to compensate the overage on serving on committee or projects whereas other faculty do the same committee work and projects with absolutely no compensation. This is not Equal opportunity and very discriminatory.

New students who have never been to college (non-traditional) needs to be given a closer guidance to enrollment and financial aid processes. More strategies that engage with community during weekends, evenings and special events will enhance recruitment efforts for the college. Many times I have witnessed UH departments at community events; where HawCC should be as well.

I think there should have been a neutral option for answers

We need to focus on trust building and team responsibility



This content is neither created nor endorsed by Google. Report Abuse - Terms of Service - Additional Terms

Google Forms