

**UHCC December 2007 Coversheet –
Annual Instructional Program Review**

College: Hawaii Community College

Program: Associate of Science in Nursing (Nurs)

Check All Credentials Offered	AA	AS	ATS	AAS	CA	CC	COM	ASC	
		x							

College Mission Statement (or provide link)
<http://hawaii.hawaii.edu/abouthawcc/>

Program Mission Statement (or provide link)
The mission of the Associate of Science in Nursing is to provide a continuous and adequate supply of registered nurses for employment in the health care delivery system of Hawaii County, the State of Hawaii, the Pacific Basin and the nation.

<i>OVERALL PROGRAM HEALTH (Check one)</i>		
<i>Healthy</i>	<i>Cautionary</i>	<i>Unhealthy</i>
x		

Part II. Analysis of the Program (strengths and weaknesses in terms of demand, efficiency, and effectiveness based on an analysis of the data)

The demand for registered nurses in health care facilities is high and will remain so for the foreseeable future. Interest exceeds the available seats in the program even with increased enrollment.

The program is efficient in that the faculty in Hilo and Kona rely on the clerical staff in Hilo and distance education is used to provide theoretical instruction for Kona. Classes are full and as of Fall 2007 have 35 in the HITS/online parts. No analysis of workload can be discussed based upon the data presented in Quantitative Indicators for Program Review since the data is not based on the reality of the nursing faculty workload.

The program is effective. The average on time graduation rate for classes graduating 2005-2007 was 66% with several students returning and graduating within 5 years of their start date. The average National Licensure Exam (NCLEX-RN) pass rate for the 2005-2007 was 95%. Employment rates are high with jobs available for any graduate who wants to work. More graduates are seeking employment on other islands and the mainland than previously. However, the majority of graduates remain on the island of Hawaii.

Significant Program Actions (new certificates, stop-out; gain/loss of positions, results of prior year's action plan)

Significant Program Actions: Action Plan 2006 Progress

Faculty have continued to maintain a quality nursing program and have begun preparations writing the NLNAC self-study document during 2009-2010 in anticipation of a site visit in spring 2011.

One new faculty was hired as of January 1, 2007. This faculty has been mentored but is an experienced faculty.

The Division Chair and faculty have worked with the Vice Chancellor of Administrative Affairs and newly head of Auxiliary Services to plan for the development of new modular High Tech Patient Simulation/Clinical Nursing Learning Labs in Hilo and Kona. A Sim Man high tech mannequin has been purchased for Hilo.

The Division Chair and faculty have worked with administration in Hilo and Kona to develop dedicated distance learning facilities. One nursing classroom in Hilo is now capable of videoconferencing. Kona does not have a dedicated videoconferencing classroom.

The faculty has not determined the feasibility of participating in a statewide common curriculum leading to a BSN. The Division Chair and two other faculty have been involved in ongoing curriculum development. The faculty has determined that HawCC will not participate in the proposed start date of fall 2010, but may adopt the curriculum at a later date.

Part III. Action Plan

1. Develop job descriptions, recruit, hire and mentor two new faculty based on new positions allocated to nursing for AY 2008-09. Re think staffing, based on the new nursing facilities planned for use fall 2008. Revise current job description for NLRC Instructor/Coordinator, now filled by a lecturer, with subsequent recruitment and hiring.
2. Increase enrollment in Kona by admitting 10 new students for fall 2008.
3. Oversee the development of new nursing facilities in Hilo and Kona including the provision of technical needs, furnishings, supplies and equipment.
4. Seek private funding for purchase of a high tech Sim Man for Kona.
5. Continue to participate in the University of Hawaii System wide Nursing Consortium in planning for the future of nursing education.

Part IV. Resource Implications (physical, human, financial)

1. Faculty and Division Chair and secretarial staff time and energy will be needed to implement all of the items in the action plan.
2. Increased enrollment in Kona, new faculty and new facilities will require oversight and funding. In particular funding will be needed to furnish, and equip the new nursing facilities in Hilo and Kona.
3. Assistance in seeking funding for a Sim Man for Kona will be needed.

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