



Hawai'i Community College Ka'ao Ka'ika'i Strategic Plan 2023- 2029 Alignment to UH System Strategic Plan

Hawai'i CC Ka'ika'i Core Commitments	Hawai'i CC Goal	Hawai'i CC Objectives
<p>Ka'ika'i Kuleana <i>Fulfill kuleana to Native Hawaiians and Hawai'i Island.</i></p>	<p>Native Hawaiians thrive, traditional Hawaiian values and knowledge are embraced, and scholarship and service advance all Native Hawaiians and Hawai'i Island.</p>	<ol style="list-style-type: none"> 1. Support and implement the Hawai'i Papa o Ke Ao plan and the work of the Ho'olulu Council. 2. Support the success of Native Hawaiians in learning, teaching, service and research across Hawai'i CC and nurture Native Hawaiians as leaders. 3. Create opportunities for all Hawai'i CC students, faculty, staff, and administrators to inform their work by learning about Hawaiian language, culture, knowledge, and the past and present impacts of colonization. 4. Play an active role in the reconciliation of injustices, advancing language parity, and improving the lives of Native Hawaiians and Native Hawaiian communities on Hawai'i island.
UH System Imperative	UH System Goal	UH System Objectives
<p><i>Fulfill kuleana to Native Hawaiians and Hawai'i.</i></p>	<p>Model what it means to be an indigenous-serving and Indigenous-centered institution: <i>Native Hawaiians thrive, traditional Hawaiian values and knowledge are embraced, and UH scholarship and service advance all Native Hawaiians and Hawai'i.</i></p>	<ol style="list-style-type: none"> 1. Ensure that UH supports the success of Native Hawaiians in learning, teaching, service and research across our campuses and nurtures Native Hawaiians as leaders. 2. Create opportunities for all UH students, faculty, staff, executives and regents to inform their work by learning about Hawaiian language, culture, knowledge, and the past and present impacts of colonization. 3. Play an active role in the reconciliation of injustices, advancing language parity, and improving the lives of Native Hawaiians across the islands.



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<p>Ka'ika'i Haumāna <i>Develop successful students for a better future.</i></p>	<p>Educate more students, empowering them to achieve their goals and contribute to a civil society.</p>	<ol style="list-style-type: none"> 1. Increase participation in post-secondary education Island-wide. 2. Provide necessary support for student success, including addressing barriers to access, basic needs (such as food and housing insecurity) and holistic health and wellness. 3. Fully deploy multiple modalities of instruction that recognize changing times and widely differing student preferences, needs, and goals. 4. Provide innovative learning experiences that prepare students to achieve their personal and professional goals, while fulfilling their kuleana to people and place. 5. Improve campus infrastructure to develop successful students, and a vibrant, inclusive, and safe environment on all Hawai'i CC campuses.
UH System Imperative	UH System Goal	UH System Objectives
<p><i>Develop successful students for a better future.</i></p>	<p>Educate more students, empowering them to achieve their goals and contribute to a civil society.</p>	<ol style="list-style-type: none"> 1. Increase participation in post-secondary education statewide. 2. Provide necessary support for student success, including addressing barriers to access, basic needs (such as food and housing insecurity) and holistic health and wellness. 3. Fully deploy multiple modalities of instruction that recognize changing times and widely differing student preferences, needs, and goals. 4. Provide innovative learning experiences that prepare students to achieve their personal and professional goals, while fulfilling their kuleana to people and place. 5. Improve campus infrastructure to develop successful students, and a vibrant, inclusive, and safe environment on campuses across the UH System.



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<p>Ka'ika'i 'Oihana <i>Meet Hawai'i Island's workforce needs of today and tomorrow.</i></p>	<p>Minimize workforce shortages on Hawai'i Island while preparing students for a global future.</p>	<ol style="list-style-type: none"> 1. Prepare professionals to fulfill Island-wide needs in occupations that are essential to community well-being, including education, health, technology, skilled trades and sustainability/resilience. 2. Enhance non-traditional offerings, including micro-credentials serving the needs of specific groups of students, and industry-certified credit and non-credit credentials, for those seeking upskilling or career change opportunities. 3. Partner with employers to ensure the necessary preparation and support for students to succeed in their careers. 4. Prepare graduates for life-long learning, innovation and entrepreneurship.
UH System Imperative	UH System Goal	UH System Objectives
<p><i>Meet Hawai'i's workforce needs of today and tomorrow.</i></p>	<p>Eliminate workforce shortages in Hawai'i while preparing students for a future different than the present.</p>	<ol style="list-style-type: none"> 1. Prepare professionals to fulfill statewide needs in occupations that are essential to community well-being, including education, health, technology, skilled trades and sustainability/resilience. 2. Enhance non-traditional offerings, including micro-credentials serving needs of specific groups of students, and industry certified credit and non-credit credentials, for those seeking upskilling or career change opportunities. 3. Partner with employers to ensure the necessary preparation and support for students to succeed in their careers. 4. Prepare graduates for life-long learning, innovation and entrepreneurship.



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<p>Ka'ika'i Noi'i <i>Diversify Hawai'i Island's economy through innovation and multi-sector partnerships.</i></p>	<p>Build and sustain a thriving Hawai'i Island research and innovation community that addresses local and global challenges by linking fundamental discovery with applied research necessary for innovations to create jobs and advance a knowledge-based economy.</p>	<ol style="list-style-type: none"> 1. Support applied research and innovation in teaching and learning across Hawai'i CC and in all sectors of Hawai'i Island's economy. 2. Leverage intellectual diversity and Indigenous innovation to support the creation of high-quality jobs and advance a knowledge-based economy on Hawai'i Island.
UH System Imperative	UH System Goal	UH System Objectives
<p>Diversify Hawai'i's economy through UH innovation and research.</p>	<p>Build and sustain a thriving UH research and innovation enterprise that addresses local and global challenges by linking fundamental scientific discovery with applied research necessary for technological innovation to create jobs and advance a knowledge-based economy.</p>	<ol style="list-style-type: none"> 1. Build out and sustain research and innovation hubs in key areas: Climate Resilience, Energy and Sustainable Ecosystems; Ocean, Earth and Atmospheric Sciences; Astronomy and Space Sciences; Data Sciences and Global Cybersecurity; Health and Wellness; Food Security and Agriculture; The Asia-Pacific and Hawai'i. 2. Leverage intellectual diversity and Indigenous innovation. 3. Generate intellectual property and spin off startup companies that create high-quality jobs. 4. Advance meaningful engagement in the Indo-Pacific region.



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Ka'ika'i Kauhale <i>Build and Maintain the Wellbeing of the College Kauhale.</i>	Support the spiritual, cultural, physical, mental, social, emotional and psychological health of the faculty, staff, students, administrators of Hawai'i CC and our community.	<ol style="list-style-type: none"> 1. Promote the wellbeing of all members of the Kauhale through inclusive, culturally sustaining practices. 2. Ensure Hawai'i CC is a positive, supportive, and respectful work & learning environment. 3. Implement policies at all levels of the College that support good work-life balance. 4. Ensure the College's campuses and facilities are safe, beautiful, welcoming and functional. 5. Support community engagement activities & partnerships that promote the wellbeing of Kauhale members.
UH System Imperative	UH System Goal	UH System Objectives
UH System has not developed a Strategic Plan Imperative for the care and success of its faculty and staff.		

NOTE: UHCC System has not yet released its new Strategic Plan, however that document is expected to align to the UH System Strategic Plan as detailed here. See [UHCC Proposed Strategic Plan Framework revised, November 2023](#)