

## INTERVENTION EFFORTS

### **When a sexual assault is reported, Hawai'i Community College is committed to ensuring that:**

- \* A victim/survivor's safety, privacy and confidentiality is preserved to the greatest extent possible.
- \* S/he is able to access advocacy, medical, mental health and other support services both on and/or off-campus in a timely manner with minimal hardship.
- \* Accurate and complete information about all options for recourse, including judicial, civil and criminal, will be communicated to the victim/survivor.
- \* A victim/survivor will be empowered with regard to choosing her/his options for recourse.
- \* A victim/survivor's choices will be honored to the greatest extent possible and will not influence the manner in which the University provides advocacy or support to that individual.
- \* Should a victim/survivor wish that the incident not be investigated, the College will work with her/him to honor her/his wishes whenever reasonable and possible.
- \* Hawai'i Community College has a Mental Health Therapist who can provide confidential services.
- \* Reasonable academic and other accommodations will be instituted to facilitate the victim/survivor's recovery.
- \* Sexual assault is a violation of the Student Conduct Code and the College/University employee policies against Sexual Harassment/Assault and Workplace Violence.
- \* All proceedings will be handled according to due process, ensuring that both the victim/survivor and the accused student/staff have their rights to due process upheld.

Hawai'i Community College  
1175 Manono Street  
Hilo, HI 96720-4091  
Phone: (808) 934-2500 Fax: (808) 934-2501

## RESOURCES FOR VICTIMS/SURVIVORS

### EMERGENCY RESPONSES

Police/Fire/Ambulance: 911

### CAMPUS SECURITY

#### Hawai'i Community College

Manono Campus (808) 854-1420  
Pāalamanui West Hawai'i (808) 640-6515

#### University of Hawai'i at Hilo

(808) 974-7911 or (808) 932-7013

### YWCA—SEXUAL ASSAULT SUPPORT SERVICES

(808) 935-0677 24 hour crisis line

### NATIONAL SEXUAL ASSAULT HOTLINE

1-800-656-4673

### HAWAI'I ACCESS LINE/CRISIS AND HELP HOTLINE

1-800-753-6879

### \*STUDENT MEDICAL SERVICES

(808) 932-7369

UH Hilo Campus Center Room 212

### \*COUNSELING SERVICES

#### Hawai'i Community College

Manono Campus (808) 934-2720  
Pāalamanui West Hawai'i (808) 969-8816

### MENTAL HEALTH THERAPIST/CONFIDENTIAL RESOURCE

Manono Campus (808) 934-2706

### \*TITLE IX COORDINATOR

#### VICE CHANCELLOR FOR STUDENT AFFAIRS

(808) 934-2509

Manono Campus Building 378

### UNIVERSITY HOUSING

(808) 932-7406 or (808) 932-7403

UH Hilo PB 11 Room 5

### \*DIRECTOR OF HAWAI'I COMMUNITY COLLEGE -

#### PĀALAMANUI in WEST HAWAI'I

(808) 969-8804

\*These services are only available between 8:00am and 4:30pm  
Monday through Friday, excluding holidays.



UNIVERSITY of HAWAI'I\*

**HAWAI'I**  
COMMUNITY COLLEGE

# Sexual Misconduct

## What you need to know about Title IX

Hawai'i Community College does not condone or tolerate acts of sexual assault perpetrated by or against members of its student, staff, and faculty community.



All members of the campus community, guests and visitors, regardless of their sexual orientation or gender identity, are protected by the University of Hawai'i Interim Executive Policy EP1.204, Title IX and VAWA

# Sexual Harassment

**Sexual Harassment** is any unwelcome sexual advances, requests for sexual favors, and unwelcome verbal or physical conduct of a sexual nature.

**Sexual harassment** is a form of gender discrimination and violates both Title VII of the 1964 Civil Rights Act as well as State discrimination laws.



Disrespectful or offensive sexual behavior by faculty, staff or students is inappropriate and, in some cases, may be an abuse of authority. The involved parties can be men or women; supervisors, subordinates or peers.

**Sexual harassment** is illegal, it is harmful to the victim and it can lead to harsh consequences for offenders.



**We each have the responsibility to treat others with respect.** If you stay aware of your responsibility and assert your rights to a respectful educational and work environment, you will have taken an important step toward eliminating sexual harassment at the University of Hawai'i.



## Examples of Sexual Harassment:

An instructor or supervisor hugs, pats or touches you in a sexual way that upsets you or interferes with your work or education.

A student in your class always uses crude, sexual language, and tells jokes of a sexual nature, which you find offensive.

# Sexual Assault

## HAWAI'I COMMUNITY COLLEGE SEXUAL ASSAULT POLICY STATES:

The scope of "**sexual assaults**" covered by this policy includes rape, acquaintance rape, and other sexual acts directed against another person, forcibly and/or against that person's will; or when the individual is incapable of giving consent because of her/his youth or because of her/his temporary or permanent mental or physical incapacity (including incapacity due to drugs or alcohol).

**Sexual assault** does not require the use of physical force and can be the result of a threat, expressed or implied that places a person in fear of bodily injury.

**Know that no victim or survivor is ever at fault for their own sexual assault, regardless of their behavior, actions or whereabouts. Every person deserves to live in a safe environment free of violence.**



**Hawai'i Community College** is committed to ensuring that students who are the victims/survivors of sexual assault are treated in a respectful, supportive and caring manner.

**Any person who reports being sexually assaulted is urged to seek medical treatment immediately for injuries, sexually transmitted diseases, and possible pregnancy.**

**A forensic medical exam to preserve evidence of an assault can be performed within 72 hours of a sexual assault at your local hospital emergency room. To preserve as much evidence as possible, victims/survivors should not perform any personal hygiene until the exam is done.**

# Stalking



The Hawai'i State Legislature has sixteen Revised Statutes for Stalking, the first of which is:

## §711-1106.5 Harassment by stalking (2009)

A person commits the offense of **harassment by stalking** if, with intent to harass, annoy, or alarm another person, or in reckless disregard of the risk thereof, that person engages in a course of conduct involving pursuit, surveillance, or nonconsensual contact upon the other person on more than one occasion without legitimate purpose.

For purposes of this section, "**nonconsensual contact**" means any contact that occurs without that individual's consent or in disregard of that person's express desire that the contact be avoided or discontinued. **Nonconsensual contact** includes direct personal visual or oral contact and contact via telephone, facsimile, or any form of electronic communication, as defined in section 711-1111(2), including electronic mail transmission.

## Harassment by stalking is a misdemeanor.

**RETALIATION** against an employee or student after he/she has complained about harassment or participated in an investigation of harassment (or threatening to retaliate if he/she complains or participates in an investigation) is unlawful and can lead to serious consequences, including liability.