

## Face Mask Protocol

- In accordance with Gov Ige's [9th Supplementary Proclamation](#) and [Mayor Kim's Emergency Rule No. 10](#) related to COVID-19, all employees, students, and authorized individuals are required to wear face coverings onsite when interacting in-person with others.
- Employees, students, and authorized individuals are expected to wear face coverings when indoors (e.g., classrooms, laboratories, shops, and common spaces such as hallways and elevators) and where physical distancing is not possible.
- Employees, students, and authorized visitors are not required to wear face coverings where they are able to practice safer physical distancing AND are working or studying in isolation or are outdoors in uncrowded areas.
- Face Shields should only be used in combination with and not as a substitute for face coverings. The [CDC does not recommend use of face shields](#) for normal everyday activities in place of cloth or disposable face coverings, mostly because there is not enough evidence that the face shield alone prevents the spray of respiratory particles via a cough, sneeze, speaking loudly, etc. from spreading outside the face shield.
- Face coverings shall be [worn correctly](#) and [washed correctly](#).
  - Wear a mask that covers your nose and mouth to provide maximum protection for yourself and others.
  - Do not put the mask around your neck or up on your forehead.
- Face coverings are not a substitute for physical distancing. Face coverings, masks, or respirators with exhalation valves should be avoided as they do not protect others from expelled respiratory droplets and aerosols.
- The College recognizes that there are unique and individual circumstances, as indicated by a medical condition or disability, where wearing a face covering poses a health or safety risk. Students or employees seeking a reasonable accommodation are encouraged to contact the College to discuss accommodations prior to reporting to campus.
  - **Students** contact the Disability Services Coordinator at 808-934-2725.
  - **Employees** contact the EEO/AA Officer at 808-934-2526.
- NOTE: These guidelines are subject to change. For additional information, refer to the [Hawai'i CC COVID-19 website](#).