INTERVENTION EFFORTS

When a sexual assault is reported, Hawai‘i Community College is committed to ensuring that:

A victim/survivor’s safety, privacy and confidentiality is preserved to the greatest extent possible.

S/he is able to access advocacy, medical, mental health and other support services both on and/or off-campus in a timely manner with minimal hardship.

Reasonable academic and other accommodations will be instituted to facilitate the victim/survivor’s recovery.

Accurate and complete information about all options for recourse, including judicial, civil and criminal, will be communicated to the victim/survivor.

A victim/survivor will be empowered with regard to choosing her/his options for recourse.

A victim/survivor’s choices will be honored to the greatest extent possible and will not influence the manner in which the University provides advocacy or support to that individual.

Should a victim/survivor wish that the incident not be investigated, the College will work with her/him to honor her/his wishes whenever reasonable and possible.

Sexual assault is a violation of the Student Conduct Code and the College/University employee policies against Sexual Harassment/Assault and Workplace Violence.

All proceedings will be in handled according to due process, ensuring that both the victim/survivor and the accused student/staff have their rights to due process upheld.

RESOURCES FOR VICTIMS/SURVIVORS

EMERGENCY RESPONSES

Police/Fire/Ambulance: 911

CAMPUS SECURITY

Hawai‘i Community College
(808) 854-1420
University of Hawai‘i at Hilo
(808) 974-7911 or (808) 932-7013

YWCA—SEXUAL ASSAULT SUPPORT SERVICES
(808) 935-0677 ~ 24 hour crisis line

NATIONAL SEXUAL ASSAULT HOTLINE
1-800-656-4673

HAWA‘I ACCESS LINE/CRISIS AND HELP HOTLINE
1-800-753-6879

*STUDENT MEDICAL SERVICES
(808) 932-7369
UH Hilo Campus Center Room 212

*COUNSELING SERVICES
*Hawai‘i Community College
(808) 934-2720
Building 379 Room 5A on Manono Campus

*UH Hilo (808) 932-7089 or (808) 932-7465
Student Services Center UH Hilo, 2nd Floor, Room E225

VICE CHANCELLOR FOR STUDENT AFFAIRS

Hawai‘i Community College
(808) 934-2510
Manono Campus Building 378

UNIVERSITY HOUSING
(808) 932-7406 or (808) 932-7403
UH Hilo PB 11 Room 5

*UH CENTER AT WEST HAWAI‘I
Counseling Services (808) 969-8816

*These services are only available between 8:00am and 4:30pm Monday through Friday, excluding holidays.

Sexual Misconduct

What you need to know about Title IX

Hawai‘i Community College does not condone or tolerate acts of sexual assault perpetrated by or against members of its student, staff and faculty community.
**Sexual Harassment**

Sexual Harassment is any unwelcome sexual advances, requests for sexual favors, and unwelcome verbal or physical conduct of a sexual nature that occurs in the workplace.

Disrespectful or offensive sexual behavior by faculty, staff or students is inappropriate and, in some cases, may be an abuse of authority. The involved parties can be men or women; supervisors, subordinates or peers.

We each have the responsibility to treat others with respect. If you stay aware of your responsibility and assert your rights to a respectful educational and work environment, you will have taken an important step toward eliminating sexual harassment at the University of Hawai‘i.

**Sexual Assault**

**HAWAI‘I COMMUNITY COLLEGE SEXUAL ASSAULT POLICY STATES:**

The scope of “sexual assaults” covered by this policy includes rape, acquaintance rape, and other sexual acts directed against another person, forcibly and/or against that person’s will; or when the individual is incapable of giving consent because of her/his youth or because of her/his temporary or permanent mental or physical incapacity (including incapacity due to drugs or alcohol).

Sexual assault does not require the use of physical force and can be the result of a threat, expressed or implied that places a person in fear of bodily injury.

Know that no victim or survivor is ever at fault for their own sexual assault, regardless of their behavior, actions or whereabouts. Every person deserves to live in a safe environment free of violence.

**Stalking**

The Hawai‘i State Legislature has sixteen Revised Statutes for Stalking, the first of which is:

§711-1106.5 Harassment by stalking (2009)

A person commits the offense of harassment by stalking if, with intent to harass, annoy, or alarm another person, or in reckless disregard of the risk thereof, that person engages in a course of conduct involving pursuit, surveillance, or nonconsensual contact upon the other person on more than one occasion without legitimate purpose.

For purposes of this section, "nonconsensual contact" means any contact that occurs without that individual’s consent or in disregard of that person’s express desire that the contact be avoided or discontinued. Nonconsensual contact includes direct personal visual or oral contact and contact via telephone, facsimile, or any form of electronic communication, as defined in section 711-1111(2), including electronic mail transmission.

Harassment by stalking is a misdemeanor.

RETRALIATION against an employee or student after he/she has complained about harassment or participated in an investigation of harassment (or threatening to retaliate if he/she complains or participates in an investigation) is unlawful and can lead to serious consequences, including liability.