**2008 Annual Report of Program Data Coversheet**

**College: Hawaii Community College**

**Program: Associate of Science in Nursing (NURS)**

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<th>Check All Credentials Offered</th>
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**College Mission Statement (or provide link)**
http://hawaii.hawaii.edu/abouthawcc

**Program Mission Statement (or provide link)**
The mission of the Associate of Science in Nursing is to provide a continuous and adequate supply of registered nurses for employment in the health care delivery system of Hawaii County, the State of Hawaii, the Pacific Basin and the nation.

**OVERALL PROGRAM HEALTH (Check one)**

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<th>Healthy</th>
<th>Cautionary</th>
<th>Unhealthy</th>
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**Part II. Analysis of the Program (strengths and weaknesses in terms of demand, efficiency, and effectiveness based on an analysis of the data)**

According to the new method of calculating health of programs the associate degree in nursing program’s overall health is “cautionary”. The program faculty strongly disagree with this rating and feel it is based on a faulty formula for determination of program health. The program majors given in the data are actually pre nursing majors who are not yet enrolled in nursing courses. The number of students actually admitted into the nursing program courses were 30, 26, and 35 for each of the years of 2005, 2006, and 2007. Therefore the number of graduates and people available to become employed should be related to those numbers, not the large number of pre nursing students. The program is healthy in that it is has increased enrollment to meet the large and continuing demand for registered nurses now and in the future both here and across the U.S.

**Significant Program Actions (new certificates, stop-out; gain/loss of positions, results of prior year’s action plan)**

Two fulltime 11 month faculty were hired to staff the Nursing Learning Resource Centers in Hilo and Kona. Two additional faculty positions were recruited for with one being filled and the other filled by a part time lecturer fall 2008. The position currently filled by a lecturer and an additional one are currently in recruitment for a 1/1/09 start date. Thirty
first year nursing students were admitted in Hilo and nine in Kona starting fall 2008. This was the first time nursing students have been admitted in Kona in subsequent years. Both these events reflect an increase in enrollment.

The new nursing lab facilities planned for Hilo and Kona are in process with a fall 2009 date for the Hilo facilities and a later date for the Kona facility. Planning is ongoing and new beds and other equipment has been obtained for both sites up to the limit of space currently available. Offices for the new lab faculty as well as an additional faculty who transferred from Hilo have been put in place in Kona. High fidelity simulation mannequins (Sim Man) are now in place in both Hilo and Kona. Students and faculty have begun the use of high fidelity simulations and have found them very useful for student learning. Participation in the University of Hawaii Statewide Nursing Consortium (UHSNC) has continued however the nursing faculty has determined they do not want to participate in the statewide program at this time.

**Part III. Action Plan**

1. Continue recruitment and hiring of faculty for 1/1/09
2. Continue admissions at fall 2008 level
3. Participate in three year HRSA project, *Program for the Retention of Nursing Students* awarded to UHM and Hawaii Center for Nursing
4. Continue to participate in planning and development of the new nursing labs in Hilo and Kona
5. Work collaboratively with UHH nursing faculty to develop a plan for a smooth transition from ASN to BSN
6. Continue to participate in the UHSNC and planning for statewide nursing education
7. Continue to participate in health promotion activities and health services planning to serve the Hawaii Island community

**Part IV. Resource Implications (physical, human, financial)**

1. Additional space for the HRSA tutor and new faculty in Hilo will be needed until the new facilities are in place.
2. Funding will be needed to furnish, and equip the new nursing facilities in Hilo and Kona as well as maintain the existing lab facilities.