College: Hawaii Community College

Program: Administration of Justice

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College Mission Statement (or provide link)

Hawai`i Community College promotes student learning by embracing our unique Hawai`i Island culture and inspiring growth in the spirit of E `Imi Pono. Aligned with the UH Community Colleges system's mission, we are committed to serving all segments of our Hawai`i island community.

Program Mission Statement (or provide link)

The mission of the Administration of Justice Program is to provide our students with a solid background in the field of Administration of Justice to meet the pre-service needs of those preparing for careers within the criminal justice system and other related fields and to academically prepare students who choose to continue their degree at a four-year institution.

OVERALL PROGRAM HEALTH (Check one)

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Part II. Analysis of the Program (strengths and weaknesses in terms of demand, efficiency, and effectiveness based on an analysis of the data)

Strengths:
- High Demand: 19 new student majors, increasing program enrollment from 60 – 79 in the past year.
- Efficiency: Average class size was 19.22 students; SSH was $169.73; Operational program budget - $80,454 for personnel, supplies and equipment.
- Program Outcome: 15 students graduated in Spring 2007; Perkins III – students performed consistently strong in academic achievement (1P- 82.21%), technical skills (1P2 – 95%), and job retention (3P2 – 100%).
- New Court Monitoring Program provides learning laboratory for students
Weaknesses:
- Program Outcomes: Perkins III - Job placement (3P1) declined from 66.67% to 50% despite high employment demand; nontraditional program completion (4P2) decreased significantly, from 100% to 70%.
- Needs additional FTE Faculty: Additional full-time faculty is needed to address program growth. Currently the program has 79 majors with only one full-time faculty member.

**Significant Program Actions (new certificates, stop-out; gain/loss of positions, results of prior year’s action plan)**
- Court Monitoring Program initiated, providing training and educational opportunities for students in a real courtroom laboratory.
- New office space acquired for court monitoring program and AJ lecturers.
- Police Cadet Program providing tuition and supplies/textbook reimbursement for AJ students.
- Perkins grant providing $5,000 for technology purchases for student projects.

**Part III. Action Plan**
- Request additional FTE AJ faculty to respond to program growth and student needs.
- Modification of AJ Program to include AJ 290 B Practicum course to increase hands-on training and subsequent job placement opportunities for students.
- Complete SLO’s for six AJ courses.
- Assess SLO’s

**Part IV. Resource Implications (physical, human, financial)**
- $60,145 needed to fund additional AJ 9-month, tenure-track full-time faculty.

**Posted to College website at:**
AY 2007 Completed Reviews